Kentucky High School Athletic Association
2280 Executive Drive ${ }^{\circ}$ Lexington, KY $40505^{\circ}$ www.khsaa.org ${ }^{\circ}$ (859)299-5472 (859)293-5999 (fax)

## MEMORANDUM

To: Superintendent, Principal, and Athletic Director Webster County High Schoo:

From: Brigid L. DeVries, Commissioner Larry Boucher, Assistant Commissioner jyb
Date: July 27, 2006
Subject: 2005-2006 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the 2005-2006 KHSAA Title IX Annual Report Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2005-2006 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.


## KHSAA TITLE IX

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors
FROM: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner

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DATE: 7/26/2006
```

| School | Webster County | Reviewed by | Phyllis Catlett |
| :--- | :--- | :--- | :--- |

The following is a status report regarding the required 2005-2006 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2006. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

| $\mathbf{X}$ | GE 19 (Annual Verification) | $\mathbf{X}$ | T-35 (Budget Expenses) |
| :---: | :--- | :---: | :--- |
| $\mathbf{X}$ | T-1 (Summary Program Chart 1) | $\mathbf{X}$ | T-36 (Budget Expenses) |
| $\mathbf{X}$ | T-2 (Summary Program Chart 2) | $\mathbf{X}$ | T-41 (Checklist - Overall Interscholastic Program) |
| $\mathbf{X}$ | T-3 (Summary Program Chart 3) | $\mathbf{X}$ | T-60 (Corrective Action Plan) |
| $\mathbf{X}$ | T-4 (Summary Program Chart 4) | $\mathbf{X}$ | T-63 (Interscholastic Survey Results) |

II. Status

| A. | X | $2005-2006$ Forms are satisfactory and no further information or action is necessary at <br> this time. |
| :--- | :---: | :--- |
| B. |  | Errors have been noted with respect to the following forms: |
| C. | X | The following forms were omitted and must be submitted by school representatives: <br> Other Recommendation and Comments: <br> Good report, good luck on getting your volleyball program started. Have a great <br> summer. |
| D. |  |  |

The $\qquad$ High School, $\qquad$ Dixon
(City)
certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks (All boxes must be checked).
x Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name
R. Yarbrough
D. Rupsch
C. Sholar
T. Marshall
C. Collins
W. Hart
A. Vaughn
N. Eagles
B. Ray
L. Rollins

Address Phone
28 State Route 13402706395083
1922 Hwy 41A S 2706390155
1922 Hwy 41AS 2706395092
" "

Student
Student
Scheduled a minimum of three meetings during the 2005-2006 school year on the following dates:
September 22, 2005
January 25, 2006
November 18, 2005
March 29, 2006Designated the following person(s) as the Title LX coordinator for the school:

| David Rupsch | Dir. Acad. \& Ath. 1922 Hwy 41A S | 270-639-0155 |  |
| :--- | :--- | ---: | :---: |
| Name | Title | Address | Phone |

$\square$ Designated the following person(s) as the Title IX coordinator for the district:

| Rachel Yarbrough | Assist. Superintendent28 State Route 1340 | 270-639-5083 |  |
| :--- | :---: | :---: | :---: |
| Name | Title | Address | Phone |

[^0]$\square$ In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related


## Participation Opportunities Test One

|  | (Column 1) | (Column 2) | (Column 3) | (Column 4) |  |
| :---: | :--- | :---: | :---: | :---: | :---: |
|  | Program | Enrollment | Percentage of <br> Total <br> Enrollment | Number of <br> Interscholastic <br> Participants <br> (double and <br> triple count) | Percentage of <br> Total <br> Participation |
| Row 1 | GIRLS | 294 | $51 \%$ | 132 | $45.2 \%$ |
| Row 2 | BOYS | 278 | $49 \%$ | 160 | $54.8 \%$ |
| Row 3 | Totals | 572 | $100 \%$ | 292 | $100 \%$ |

Instructions:
*Number of $8^{\text {th }}$ grade students \& below used in Column 3 and Column 4 calculations if
applicable: $\qquad$ 27 $\qquad$

1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100\%.
4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. * In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many $8^{\text {th }}$ grade students \& below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total $100 \%$.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within $3 \%$ of Row 1, Colunn 2 , then it provides a good target within which compliance is likely.


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## Participation Opportunities Test Two



1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5,6 , and 7 into Row 8.
2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6 , and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is $25 \%$ or greater, compliance with test two may be possible. If less than $25 \%$ then compliance with test three should be analyzed. CAUTION: $25 \%$ is not a formal compliance standard.

Principal's Signature:


Date: HoNe 13,2006

## ACCOMMODATION OF INTERESTS AND ABILITIES

## SUMMARY PROGRAM CHART 3

## Participation Opportunities Test Three

## FOR ANY QUESTION ANSWERED " $\because E S "$ iDENTIFY TIE RESPECTIVE SPORTS).



Principal's Signature:
 Date:


## ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

## Levels of Competition Test One



1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
3) For Column 3, calculate the percentage of female and male participants at each level.

For girls' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
- 

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7/y Column 2, Row \& and place the percentage in Column 3, Row 7.

Principal's Signature:


Date:


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KHSAA
Rorm T35
REV. $9 / 05$ ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1

|  | equipment and supplies |  | travel |  | awards |  |  |  | facilities improvements |  | publications <br> (if sport-specific) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  |
|  | School | Booster | School | Booster | School | Booster | School | Booster | School | Booster | School | Booster |
| G basketball | \$2400 | \$2800 | \$5400 | 0 | \$500 | \$300 | \$9000 | 0 | 0 | 0 | 0 | 0 |
| B basketball | \$300 | \$2800 | \$5800 | 0 | \$500 | \$100 | \$9000 | 0 | 0 | 0 | 0 | 0 |
| G softball | \$900 | \$200 | \$5400 | 0 | 0 | \$200 | \$4000 | 0 | 0 | 0 | 0 | 0 |
| B baseball | \$1600 | \$4000 | \$5700 | 0 | \$200 | \$200 | \$4000 | 0 | 0 | \$200 | 0 | 0 |
| G cross country | \$400 | 0 | \$1500 | 0 | \$100 | 0 | \$500 | 0 | 0 | 0 | 0 | 0 |
| $B$ cross country | \$400 | 0 | \$1500 | 0 | \$100 | 0 | \$500 | 0 | 0 | 0 | 0 | 0 |
| G golf | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| B golf | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| G soccer | \$800 | \$200 | \$3000 | 0 | 0 | \$400 | \$3500 | 0 | 0 | 0 | 0 | 0 |
| B soccer | NA |  |  |  |  |  |  |  |  |  |  |  |
| G swimming | NA |  |  |  |  |  |  |  |  |  |  |  |
| B swimming | NA |  |  |  |  |  |  |  |  |  |  |  | hundred) for the entire school year of 2004-2005 ending June 30, 2005.

2. Booster Club Funding/Contributions must be included in the expenditures total.
Principal's Signature:
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$\frac{\text { ACTUAL EXPENDITURES - ROOGRAM COMPARISON CHART } 2}{\text { TO INCLILDE BOOSTER CLUB FUNDING }}$

|  | equipment and supplies |  | travel |  | awards |  | coaches' salaries <br> ( to include <br> supplemental and extended <br> employment; dollar amount needed) |  | facilities improvements |  | publications <br> (if sport-specific) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  |
|  | School | Booster | School | Booster | School | Booster | School | Booster | School | Booster | School | Booster |
| G track | \$400 | 0 | \$1200 | 0 | \$100 | 0 | \$1200 | 0 | 0 | 0 | 0 | 0 |
| B track | \$400 | 0 | \$1200 | 0 | \$100 | 0 | \$1200 | 0 | 0 | 0 | 0 | 0 |
| G tennis | \$100 | 0 | \$1300 | 0 | 0 | 0 | \$500 | 0 | 0 | 0 | 0 | 0 |
| $B$ tennis | \$100 | 0 | \$1300 | 0 | 0 | 0 | \$500 | 0 | 0 | 0 | 0 | 0 |
| G vollleyball | NA |  |  |  |  |  |  |  |  |  |  |  |
| B wrestling | NA |  |  |  |  |  |  |  |  |  |  |  |
| G (list sport) | NA |  |  |  |  |  |  |  |  |  |  |  |
| B football | \$9300 | \$1600 | \$1800 | 0 | 0 | \$400 | \$11,500 | 0 | 0 | 0 | 0 | 0 |
| G (list sport) | NA |  |  |  |  |  |  |  |  |  |  |  |
| B (list sport) | NA |  |  |  |  |  |  |  |  |  |  |  |

 entire schoolyear of 2004-2005 ending June 30, 2005.
2. Booster Club Funding/Contributions must be included in the expenditures total.
3

## DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

|  | ADVANTAGE TO: |  |  |
| :---: | :---: | :---: | :---: |
| Areas of Compliance: | GIRLS' PROGRAM | $\begin{gathered} \text { BOYS' } \\ \text { PROGRAM } \end{gathered}$ | NEITHER PROGRAM |
| OPPORTUNITIES | Sise |  |  |
| Accommodation of Interest and Abilities |  |  | X |
| BENEFITS |  |  |  |
| Equipment and Supplies |  |  | X |
| Scheduling of Games and Practice Time |  |  | X |
| Travel and Per Diem Allowances |  |  | X |
| Coaching |  |  | X |
| Locker Rooms, Practice and Competitive Facilities |  |  | X |
| Medical and Training Facilities and Services |  |  | X |
| Publicity |  |  | X |
| Support Services |  |  | X |
| Athletic Scholarships |  |  | X |
| Tutoring |  |  | X |
| Housing and Dining Facilities and Services |  |  | X |
| Recruitment of Student Athletes |  |  | X |
| Principal's Signature: | Whelen | Date: | $(13,2000$ |

## ATTACHMENTS <br> 2005-2006 <br> TITLE LX <br> CORRECTIVE ACTION PLAN TIME TABLE FOR CORRECTIVE ACTION/COMPLETION

## Attachment \#1

A club was formed; however, no records of meetings, number of participants, etc were kept. Because we have no records that reflect the lack of interest, we will once again try to form a volleyball club to determine the actual amount of interest in adding volleyball to the sports programs. First meetings will occur in the spring of 2004.

Sign ups for girls' volleyball were held in January. Fifty-two high school students in grades 9-11 signed up indicating they are interested in playing high school volleyball. In March, a meeting was held with girls interested in participating in volleyball.
Sexenteen girls showed up for this meeting. The athletic director has also contacted companies about the cost of equipment and uniforms, has run an analysis on transportation cost and has had a cost estimate for preparing the gym for volleyball completed. In February, the AD presented information to the board of education providing statistics on interest and the costs for implementing the program. The AD also contacted 15 schools to determine if they could add Webster County HS to their 20052006 schedules. Only seven schools responded; however, only three of those can schedule a 2005-2006 match. The WCHS SBDM Council has decided not to offer the program in 2005-2006.

The 2005-2006 student survey continues to show a significant level of interest in the sport.

## Attachment \#2

The girls' soccer team played their home matches in the Fall, 2005 in Trojan Stadium, which is the football stadium located on the WCHS campus.

The ground work on the soccer field was completed in the Fall, 2005. Grass was sewn and is flourishing. The newly established field has received extensive damage from the locally heavy deer population. The field will have to be reworked. Before undertaking this work a fence will be installed around the outer perimeter of the complex to deter the deer from further damaging the field. In 2006, it is a possibility that the soccer matches will have to return to Trojan Stadium. The lights are scheduled to be in place by the 2007 soccer season.

## Attachment \#3

A uniform replacement schedule through the 2010-2011 school year was created in September, 2005. The plan was distributed to all of the coaches and posted on the athletics bulletin board located in the main hall of the high school. The replacement schedule may also be viewed in the athletic director's office as it is posted there. The plan has been submitted to KHSAA and has been placed in the Webster County file. It will be used as a model for other schools to follow.

## Attachment \#4

A written policy regarding the necessary credentials and accomplishments for an athlete or team to be honored with banners, awards or recognition within the school was completed in January, 2006. The policy has been approved by the WCHS SBDM Council and has been implemented. A copy of the policy was also submitted to KHSAA and is part of the Webster County file.

## Attachment \#5

Boys' wrestling will be added after the school has added a girls' volleyball program. The addition of volleyball will satisfy Title LX requirements, and the addition of both programs will correlate with interest presented in the student survey. Additions of these groups may be made for the 2007-2008 school year or when funding is available.
$\qquad$
Date:

## David Rupsch

## Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2006. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

560 Number of Surveys
463 Total Returned (A minimum of $80 \%$ return is expected)
$\overline{8-11}$ Grades Surveyed (Should be grades 9-11 and $8^{\text {th }}$ grade if school has a feeder system)
How Was The Survey Administered? Home rooms
(e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

KHSAA Sanctioned Fall Sports (List Total Number of Participation Responses)

| 10 | Cross Country (Girls) |  |
| :--- | :--- | :--- |
| 17 | Cross Country (Boys) |  |
| 106 | Football (Boys) |  |
| 10 | Golf (Girls) |  |
| 16 | Golf (Boys) |  |
| $\frac{43}{25}$ | Soccer (Girls) |  |
| 132 | Soccer (Boys) | Volleyball (Girls) |

Winter Sport (List Total Number of Participation Responses)

| 71 | Ba |
| :---: | :---: |
| 73 | Basketball (Boys) |
| 24 | Indoor Track (Girls) |
| 24 | Indoor Track (Boys) |
| 61 | Swimming \& Diving (Girls) |
| 20 | Swimming \& Diving (Boys) |
| 45 | Wrestling (Boys) |

## Spring Sport (List Total Number of Participation Responses)

| 50 | Baseball (Boys) |
| :---: | :---: |
| 53 | Fast Pitch Softball (Girls) |
| 33 | Slow Pitch Softball (Girls) |
| 30 | Tennis (Girls) |
| 22 | Tennis (Boys) |
| 30 | Track (Girls) |
| 42 | Track (Boys) |

Non-KHSAA Sanctioned Sports (From Student Survey T-61 Question 10)

| 115 | Archery |
| :---: | :---: |
| 24 | Field Hockey |
| 117 | Bowling |
| 5 | Boys' Gymnastics |
| 81 | Girls' Gymnastics |
| 52 | ce Hockey |
| 23 | Boys' Lacrosse |
| 21 | Girls' Lacrosse |
| 101 | Rifle |
| 59 | Rodeo |
| 34 | Boys' Volleyball |
| 21 | Water Polo |
| 57 | Weightlifting |

## Number of Students who participate in Intramural Sports

(From Student Survey T-61 Question 5)

| Sport <br> 0- Webster County HS does not have an <br> intramural program. | Number |
| :--- | :--- |
|  |  |
|  |  |
|  |  |
|  |  |

## List Intramural Sports students are interested in adding:

(From Student Survey T-61 Question 6)

| Sport | Number |
| :--- | :--- |
| NA |  |
|  |  |
|  |  |

Participation in Non-School Sports Activities
(From Student Survey T-61 Question 7)

| Sport | Number |
| :--- | :--- |
| Basketball | 27 |
| Hunting | 9 |
| Softball | 8 |
| Racing | 8 |
| Soccer | 8 |
| Baseball | 7 |

## Reasons for not participating in interscholastic athletics

(From Survey Question 8)
29 I prefer other activities such as band, chorus, etc.
77 I don't have time
20 The practice schedules and game times are inconvenient
53 The sport I like isn't offered
11 It's too expensive
10 I prefer to participate in club or intramural sports
37 Working
50 Other:

Student Suggestions to encourage participation
An increased variety of sports; more pep rally's; advertised tryouts; transportation; lower student costs; and improved facilities.



[^0]:    ㅁ School persomel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

